



## **Board of Directors Role Description 2023-2024**

Accepting applications through **November 30, 2022**

[Farming Hope](#), a San Francisco-based 501(c)(3) nonprofit, is now accepting applications from candidates interested in joining our volunteer Board of Directors.

Farming Hope is a culinary job-training nonprofit; we empower folks experiencing major barriers to employment to grow and cook food to sustain themselves and their communities. The need to be needed informs the work we do, and our vision is to build inclusive communities where everyone belongs. Our shared work has a triple impact:

### **Culinary Job Training**

- In 2021, we accepted 20 Apprentices into our paid transitional employment program. In 2022, we have grown and are on track to hire and train 30 Apprentices. Our Apprentices overcome major barriers to reentering the workforce, primarily homelessness or former incarceration.

### **Food Insecurity**

- Farming Hope has served nearly 200,000 meals free of charge to hungry neighbors, and over 90,000 pounds of free groceries to food insecure families in San Francisco.

### **Food Waste**

- We utilize perfectly good food that would have otherwise gone to landfill for about 15% of our total groceries, reducing our food cost and our carbon footprint, and rescuing 25,000 pounds of food in two years.

Our anchor location is [Refettorio SE](#), a community food hub in the Civic Center neighborhood where we conduct our job training curriculum to help prepare our Apprentices to re-enter the workforce. This location was opened in partnership with [Food For Soul](#), an international nonprofit founded by Chef Massimo Bottura and Lara Gilmore.

As a social enterprise, roughly half of our budget comes from earned income: food sales, catering, and contract meals. We also receive grants from the city, the state and private foundations. And like most nonprofits, we seek individual donations and host fundraiser events using our beautiful community spaces. We need Board Members excited to help grow both sides of our income: sales revenue and donations. We continue to grow so that Farming Hope can scale its impact by serving as a model and hub for more equitable hiring and training practices in the food industry, in the Bay and beyond.

*We're all hungry to give back and belong. We invite you to join us on this journey.*

**An ideal candidate has some or most of the following qualifications:**

- Passionate about Farming Hope and our values; authentic commitment to racial, economic, and environmental justice
- The ability to participate in analysis and decision-making necessary to fulfill the ethical, legal, and fiduciary responsibilities required of the Board of Directors
- Rooted in the Bay Area, understand and are committed to our local community
- Able to personally relate to the mission through own lived experience of homelessness, incarceration, immigration, food insecurity, or other employment barriers or personal obstacles
- Professional experience in one or more of the following areas: finance, accounting, fundraising, communications, marketing, legal expertise, social enterprise management, food service, human resources, data and impact measurement
- Previous Board service, or other similar experience working in a group setting that required both leadership and teamwork
- Ability to communicate effectively and respect the diverse opinions and experiences of others

**Board Member requirements:**

- Participate in at least 3 of 4 quarterly, in-person Board meetings in San Francisco
- Fulfill the annual \$3,000 fundraising give/get by supporting our fundraising through, introductions to funders, events, public speaking, donor meetings, personal giving, or any combination
  - *Note: Farming Hope staff supports each Board Member to meet fundraising goals, including the opportunity to co-host fundraising gatherings in our space. If you are committed to learning more about fundraising, we will help! Apply with any experience level, commitment is what we look for*
- Time commitment expected: 1 hour per week / 4 hours per month
- Fulfill a two-year term of service with the option to renew for subsequent terms
- Allow Farming Hope to publish their name and Board role in external documents including our website, grant applications, and announcements

Thank you for your consideration. We look forward to hearing of your interest. To apply, please complete our [Board of Directors Application Google Form](#) by November 30, 2022.