



Line Cook and Trainer

Location

San Francisco, CA

Reports to

Culinary Director

Compensation

Hourly, \$22-25 per hour, commensurate with experience

100% employer funded health and dental benefits after 90 days

Application Deadline: March 30, 2023

Job Overview

Farming Hope is a transitional employment nonprofit. We manage a 12-week, paid, on-the-job training program. We help job trainees, known as Apprentices, learn the hard skills of working in a kitchen and garden, and the soft skills of sustainable employment, particularly confidence, curiosity and empathy.

The Line Cook Trainer is responsible for overseeing Apprentice and kitchen success. As such, the role will emphasize community meals production, event meals production, on-the-job educational support, in-kitchen training, learning how best to support each Apprentice as an individual, and event execution when needed.

Along with the Culinary Director, Kitchen Manager, and Program Manager, the Line Cook Trainer role will support 6-10 Apprentices each cohort. Our organization focuses on depth of impact and opportunity, not quantity. Those who want to grow in a leadership position are especially encouraged to apply.

Candidate Qualifications

- 3+ years experience cooking as Lead Line Cook or higher level role

- Strong desire to train Apprentices on knife skills, kitchen SOPs, following recipes, and community meal production
- Ability to multi-task with kitchen production
- Highly organized
- Commitment to systemic transformation
- Flexibility working daytime or evening shifts is required
- Over time, openness to lead production for culinary events
- *Other beneficial qualifications:* Spanish fluency; lived experience of barriers to employment; catering experience, professional teaching, coaching, training, and/or case management experience.

About Farming Hope

Farming Hope is a 501(c)(3) nonprofit culinary job training program. We offer transitional employment and on-the-job training in cooking and serving food through our community food hub, Refettorio San Francisco, in the Civic Center. Our Apprentice program trains adults with barriers to employment such as being formerly incarcerated, unhoused, in recovery, etc.

In addition to job training, our commercial kitchen and food hub is dedicated to helping our neighbors through our food security programs such as our prepared meals, in-house dinners, and client-choice groceries. We also help reduce food waste by recovering imperfect produce that distributors would put into compost or landfill.

Our motto is, “We’re all hungry to give back and belong.” Learn more about our organization and impact at farminghope.org.

To Apply

Send your resume to hire@farminghope.org by March 30, 2020.

Farming Hope is an equal opportunity employer. We enthusiastically accept our responsibility to make employment decisions without regard to race, religious creed, color, age, sex, gender, sexual orientation, gender identity, national origin, religion, marital status, medical condition as defined under State law, disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state, and/or local laws and ordinances.

At Farming Hope we have a clear vision to be a place where a diverse mix of talented people are able to learn, teach, and grow. Diversity is more than a commitment at Farming Hope—it is necessary to advance equity and inclusion for the Apprentices in our training program and our diners in the community.