

**Kitchen Supervisor**

Full-time

100% employer funded health and dental benefits

Location

San Francisco, CA

Schedule

Wednesday thru Sunday, 5:30am - 2pm

Hours are subject to change; some flexibility required

Compensation

Hourly \$27-\$29 per hour

100% employer funded health & dental benefits after 90 days

Overview

Are you interested in joining a committed team that is passionate about changing the world, one meal at a time? Then you may find yourself at home at Farming Hope.

We do things differently than any other commercial kitchen; as a nonprofit social enterprise our goal is to empower our apprentices, to nourish our guests, and to inspire people to give back to their community. This makes for a dynamic and fulfilling work experience. Frankly, it's not for everyone. But for people with a love of food and who have a deep desire to make an impact, it's game-changing work in a fun and engaging space with a meaningful culture.

Company Description

Farming Hope is a 501(c)(3) food justice nonprofit and culinary job training program. Our Apprentice program trains adults with barriers to employment such as those formerly incarcerated or unhoused. We offer transitional employment and on-the-job training at our community food hub, Refettorio San Francisco.

We are a highly collaborative, community-based organization dedicated to fighting our region's devastating crises of homelessness, hunger, and lack of community. Learn more about our organization at farminghope.org.

This role takes place at Refettorio, our community food hub that is dedicated to helping our food insecure neighbors through our various programs such as our prepared meals, in-house dinners, and client-choice groceries,

Job Description

The role of Kitchen Supervisor is to help lead production for our meal services, serve as back-up for our kitchen manager in planning meals and ordering food, teach skills support to our apprentices on the job, and occasionally help the kitchen team with special events.

Our ideal candidate has 2+ years of line cooking experience in a restaurant or commissary kitchen plus 2+ years in a leadership role, is a team player, and shares our ambition to provide our apprentices the best training possible. Farming Hope believes we must empower food system leaders from all backgrounds in order to move toward a more just society, and our ideal candidate will bring similar values to our kitchen.

Some flexibility in scheduling will be necessary for week-to-week scheduling. Occasional evening availability is helpful. As a small startup nonprofit, we offer long-term opportunities to grow with our organization.

Responsibilities include but are not limited to

- Assist Kitchen Manager with:
 - Weekly meal planning
 - Writing daily prep lists and Organizing meal production line
 - Recipe development
 - Printing labels
 - Planning and developing weekly in-house dinners
- Provide necessary training and oversight for apprentices to accomplish tasks and develop skills while maintaining a positive work environment
- Assist in maintaining high organization and cleanliness standards throughout kitchen
- Ensure health and safety standards are exceeded each day
- Assist with ordering and inventory to stay ahead of weekly service demands
- Serve as backup for the Kitchen Manager
- Assist in managing the team's break schedule

Candidate Requirements

- *Culinary experience:* This is a fast-paced high volume production role at a training program. You are helping train apprentices, not learning kitchen basics yourself. Must bring restaurant experience and love to cook.
- *Compassionate, patient mentorship:* You will be supporting apprentices with minimal kitchen experience. This is a great opportunity for someone who loves to teach and support personal and professional growth.
- *High standards of cleanliness and organization:* No exceptions.
- *Commitment to transformation:* We want to empower those experiencing obstacles to be community leaders; we want our food system to be more sustainable for all; we want our

staff to think differently about charity and justice. Sound like something you want to help build?

- English fluency required, Spanish fluency preferred

Other Beneficial Qualifications: Teaching or mentoring experience, lived experience of barriers to employment.

To apply

Send your resume to hiring@farminghope.org, along with any questions.

Farming Hope is an equal opportunity employer. We enthusiastically accept our responsibility to make employment decisions without regard to race, religious creed, color, age, sex, gender, sexual orientation, gender identity, national origin, religion, marital status, medical condition as defined under State law, disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state, and/or local laws and ordinances.

At Farming Hope we have a clear vision to be a place where a diverse mix of talented people are able to learn, teach, and grow. Diversity is more than a commitment at Farming Hope—it is necessary to advance equity and inclusion for the apprentices in our training program and our diners in the community.