



farming hope
2023
GRATITUDE
REPORT

We're all hungry to give back and belong.



from the

farming hope team



This time last year, things at Farming Hope looked very different. We were cooking out of 149 Fell St with a bare bones kitchen while moving our equipment into our new home at 690 Van Ness. Our team was hard at work assessing what else our new kitchen needed to begin operations, while also dreaming about and planning for an unknown future. We were new leaders full of optimism and excitement, as we forged a new path for Farming Hope, grounded in our collective vision for good food and good jobs for all.

We can do this demanding, rewarding, inspiring, hard, important work with that confidence because we are held and supported by you, our community. In last year's gratitude report, we promised you that 2023 would be our most impactful year yet, and we're proud to have truly delivered on that promise. We trained 35 Apprentices, nearly all of whom graduated! We cooked over 123,000 meals. We recovered over 23,000 pounds of produce that would otherwise have gone to waste. We welcomed hundreds of families into Refettorio San Francisco for dinner, groceries, and more importantly, community and inclusion.

The numbers are impressive, but the stories behind those numbers are what inspire us and what bring us joy and motivation to do this work. For every Apprentice trained there is a story of resilience, growth, and empowerment. Behind every meal served is a person deserving of nourishment, dignity, and agency. Every "ugly" vegetable rescued and put to use holds a lesson on doing more with less.

People that come to Farming Hope find the courage to be vulnerable and overcome their fears. Whether it's isolation and trauma from incarceration, anxiety from not knowing where your child's next meal will come from, or constant rejection and lack of opportunity; it's amazing what the right environment will do. We're proud to see our community uplifting each other and manifesting a brighter future.

From volunteers to Apprentices, meal guests, and staff, we find common ground over the power of a shared meal, using food as a tool for building an inclusive community where everyone is welcome. Thank you for building this community with us, our gratitude overflows.

Andie Sobrepeña & Kerry Rodgers
Co-Executive Directors

IMPACT IN NUMBERS

35 apprentices trained

- 88% graduation rate
- \$22.25/hr average wage within 1 month of exit
- 77% employed within 90 days of graduation

93,259 meals cooked

- 77,165 meals distributed to 10 Community Partners
- 16,094 meals served during Family Dinners and Grocery Distribution

133,111 lbs of groceries distributed

- 270+ households, or over 12,500 individuals served
- 60% live in 94102 zip code

23,604 lbs of food recovered

- 75% of recovered food was produce
- Top recovered item: avocado (1,217 lbs!)



vision

Farming Hope's vision is to build inclusive communities where all are needed.

mission

Together we empower folks experiencing major barriers to employment to grow and cook food to sustain themselves and their communities.

values

respect

Recognize that every story is important in contributing to our community's strength. Respect the time, effort, and stories of those you work with. Respect yourself as a person of immense worth and value. Make every decision to treat others in the way you would want to be treated.

empower

Take ownership and responsibility for bringing our vision to life every day. Include everyone in the room, the city, the community. Empower others to embrace the truth that we are all needed.

achieve

We are focused on achieving excellent outcomes for our Apprentices and our organization. We celebrate our achievements and share them with our community. We achieve high standards with every dish, every plant, the cleanliness of our kitchen, and the success of our neighbors. Recognize that your actions affect the entire team, the entire community. We can only achieve together.



HEAR FROM *our* COMMUNITY



Thank you for taking the time and making the effort to have a conversation with me [about learning/growth opportunity], I really do feel comfortable here and like family. You guys make me feel like I have value and am valued, which I've never felt in a workplace before.

- Melvin, Plum Cohort

Without Farming Hope, I likely would not have had many opportunities to ensure nutritious foods were introduced into my diet throughout my pregnancy. The dignity, acceptance and welcoming atmosphere of your restaurant dine-in experience (along with the staffs smiling faces and friendly, professional demeanor) provided to each and every guest they host is something you simply cannot put a price on.

- Heather, Grocery & Dinner Client

Farming Hope is on a whole 'nother level. I don't know how you do what you do - to feed people, to take people who need a help up and give them opportunities through these amazing skillsets everyday is so admirable. I love hearing the stories of the cooks and graduates of the program. They're stoked. We're stoked too. I admire what you do. All the James Beard awards are nothing compared to what you do for the community.

- Chef Stuart Brioza, Chef Owner
State Bird Provisions & The Progress



Why our work matters

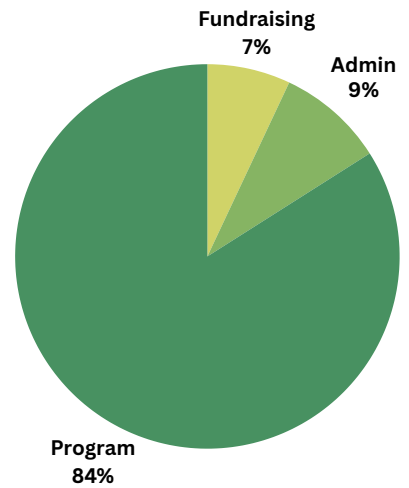
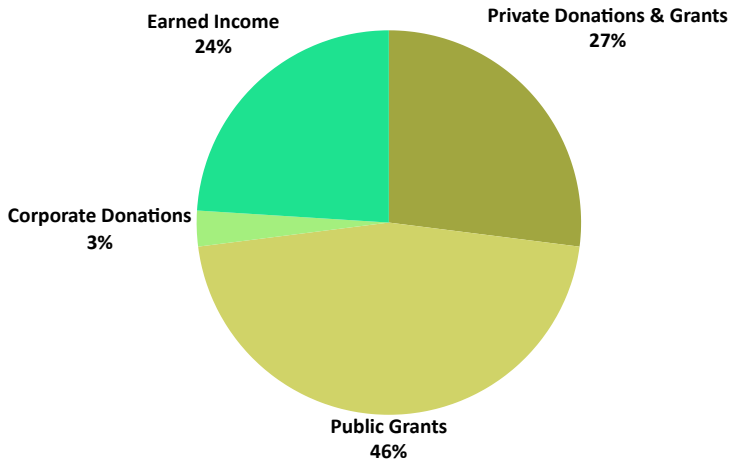
40% of the food supply is wasted in America

1 in 4 of San Franciscans are considered food insecure

joblessness is the **#1** factor of homelessness



income



expenses

Thank you

None of our work would be possible without you, our Farming Hope community!

JOIN *our* TABLE

DONATE to support our work

ATTEND a guest chef dinner or other events

HOST a private dinner, party, or corporate gathering

VOLUNTEER for our Wednesday dinners and more

SHARE & STAY UP TO DATE



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