Community Food Program Delivery Driver & Program Support
Part time hourly, Non-exempt Position

Location
San Francisco, CA

Monday: 11:00am - 3:00pm
Tuesday: 11:00am - 3:00pm
Wednesday: 9:00am - 3:00pm
Thursday: 11:00am - 3:00pm
Friday: 11:00am - 3:30pm

Compensation
$23.50/hour
Other benefits include 12 days PTO, staff lunch

Reports to
Associate Director of Community Food Programs

Application Deadline
Complete applications will be reviewed on a rolling basis with a final deadline of October 30, 2026.

Organization Overview
Are you interested in joining a committed team that is passionate about changing the world, one meal at a time? If so, you may find yourself at home at Farming Hope!

Farming Hope is a 501(c)3 food justice nonprofit. Our **mission** is to empower folks experiencing major barriers to employment to cook food to sustain themselves and their communities. Fueling our pursuit of lasting social change are our guiding principles: that food is a human right, that everyone deserves an empowering livelihood, and that neither food nor human potential should go to waste.

In service of this mission, we provide a culinary job training program for community members who are overcoming obstacles such as former incarceration or homelessness. Our paid 12 week program helps adults transition to personal well-being and employment while nourishing food-insecure neighbors and preventing cosmetically-imperfect food from going to waste.
We are proud to have provided 70,000 paid training hours, served more than 240,000 meals to the community, distributed more than 460,000 pounds of groceries, and recovered more than

58,000 pounds of food over the last two years. We're looking forward to making even more of an impact in the years to come. Learn more about our organization at farminghope.org.

Farming Hope is an equal opportunity employer. We enthusiastically accept our responsibility to make employment decisions without regard to race, religious creed, color, age, sex, gender, sexual orientation, gender identity, national origin, religion, marital status, medical condition as defined under State law, disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state, and/or local laws and ordinances.

At Farming Hope we have a clear vision to be a place where a diverse mix of talented people are able to learn, teach, and grow. Diversity is more than a commitment at Farming Hope—it is necessary to advance equity and inclusion for the Apprentices in our training program and our diners in the community.

Position Overview

We're looking for a reliable, community-minded part-time Delivery Driver to transport food from Farming Hope to where it's needed most. You'll play a direct role in getting rescued and prepared food from our kitchen and garden into the hands of the families and partner organizations who rely on it.

Some flexibility in scheduling may be necessary for week-to-week scheduling.

Responsibilities include but are not limited to

- Safely transport prepared meals, groceries, and recovered produce between Farming Hope's kitchen and community partner sites
- Load and unload deliveries with care, ensuring food safety and quality throughout transport
- Maintain accurate delivery logs and communicate any delays or issues to the team using a delivery tracking app to maintain consistency and provide clear messaging
- Build friendly, respectful relationships with partner organizations and the neighbors we serve
- Help with light loading/unloading duties and occasional errands (supply pickups, etc.)
- Perform basic vehicle checks and report maintenance needs
- Support the Farming Hope team with additional tasks including but not limited to meal labeling, box labeling, utensil packing, grocery set-ups, cardboard breakdowns, rubbish drop-offs, maintenance of overflow cardboard, upkeep of reusable bags and boxes, etc.

Candidate Qualifications

- 1 year driving experience in city environments
- Valid driver's license and clean driving record
- Up-to-date food handlers card
- English proficiency required
- Comfortable driving a small delivery van (Ram Promaster City)
- Punctual, dependable, and able to work independently

- Strong problem solving abilities when issues arise
- Strong communication skills and a team-first attitude
- Physically able to lift 50 lbs and load/unload deliveries
- Passion for food justice, community service, or Farming Hope's mission
- Prior delivery, driving, or food service experience helpful but not required

Other Preferred Qualifications

- Basic computer literacy
- Comfortable working in a fast paced environment and adjusting priorities as program needs change
- Ability to use smartphone applications for communication, navigation, and delivery tracking

To Apply

Send your resume as PDF files to hiring@farminghope.org.
Complete applications will be reviewed on a rolling basis until the position is filled.